



The enke: Youth4Service Programme is a 6-month part-time volunteer initiative for young people (18-34 years old) to build their skills and experience through volunteering. It is an exciting volunteer opportunity for young people who want to contribute to change and impact in their communities.

The enke: Youth4Service (Y4S) Programme is supported by the **National Youth Service**, which is one of the components of the Presidential Youth Employment Intervention (PYEI).

Through the enke: Youth4Service Programme, youth will::

- Be placed into volunteer positions or receive support to create their own community service initiative
- Complete a minimum of 16 hours of meaningful service per week
- Receive stipend of R1,484.00 per month for proven service activities
- Receive skills and mindset training from enke: Make Your Mark.

enke: Make Your Mark (enke) empowers youth with entrepreneurial and leadership skills, resources and experiences to realise their value, thrive and mobilise to create meaningful change in their own lives, in their communities and the world.

Since 2009 we have worked with over 5,000 youth whose social impact and enterprise projects have made their mark on over 105,000 people in communities across South Africa.

<https://enke.org.za>
@enkeMYM
#enkeY4S
#NationalYouthService

NPC 2010/023851/08
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PRESIDENTIAL
YOUTH
EMPLOYMENT
INTERVENTION



How enke: Youth4Service Works

The enke: Youth4Service Initiative is a 6-month part-time volunteer initiative for young people (18-35 years old) to build their skills and CVs through volunteering.

enke: Youth4Service, partnering with the National Youth Service, contributes to the Presidential Youth Employment Intervention, which has identified delivering youth service at scale to be an essential way of engaging large numbers of young people in economic activity.

The enke Youth4Service experience has the following components:



VOLUNTEER WITH ENKE PARTNER OR SELF-DIRECTED SERVICE PROJECT

Hosted Volunteer Placements - We have partnered with 23 organisations in Gauteng, Limpopo, Eastern Cape and Northern Cape that have existing volunteer service programs for youth. Host partners provide volunteers with a meaningful volunteer experience, in-person support as youth serve their community and assist the volunteer and enke to track and report volunteer hours.

Self-Directed Service Campaigns - Youth can be independent volunteers and identify an area of service that they would like to implement in their community. Service activities must be one or more of the identified 8 service areas (see below).



ENGAGE WITH TRAINING TO DEVELOP SKILLS & MINDSET

enke In-Person & Online Skills Enrichment Workshops: enke will provide in-person workshops, online courses and other support for Youth4Service program participants (volunteers) to develop skills and mindset to thrive as volunteers and how they can use this experience to enhance their chances of obtaining future employment.



STIPEND TO REWARD SERVICE

All Youth4Service volunteers will receive a maximum R1,484.00 per month for proven service activities. To receive the stipend volunteers are expected to:

- Submit weekly online reports, which will be used as evidence of service. All reports must be submitted by 5:00pm every Friday.
- Only volunteers that have submitted their weekly activity reports will be eligible to receive their stipend.
- A dedicated enke person will conduct site visits and assist volunteers in reflecting on their experience and growth.

2022 enke: Youth4Service Host Partners

We have partnered with the community-based organisations to support placement of volunteers in their community activities:

LIMPOPO

- Boys and Girls Educational Foundation (Ga-Rapitsi)
- Inveraan Youth and Community (Inveraan)
- Lefa la Baswa Development Initiatives (Bochum)
- Mogaleadi Foundation (Sebayeng)
- Rethabile Youth Development Centre (Mentz)

GAUTENG

- ACFS
- City Year South Africa (Soweto, Westbury)
- Get Informed Youth Development Centre (Tembisa)
- West Rand Youth Development Centre (Kagiso)

EASTERN CAPE

- Doxa Youth Programs (Gqerberha)
- Sakhe Family Care (Kouga Municipality)

NORTHERN CAPE

- Cave of Adullam (Kimberley)
- Centre of Hope (Kimberley)
- My Vision Youth Development (Barkley)
- Ethembeni Community Centre (De Aar)
- Galeshewe Youth Network (Galeshewe)
- Homevalian Community Development Movement (Kimberley)
- Khathelana Centre (KHADDOOC) (Ritchie)
- New Breathe Restoration Centre (Kimberley)
- Positively LGBT (Homevale)
- Shaine Griqua Development Centre (Sol Plaatje)
- Skhanyiso Foundation Ubuntu (De Aar)
- The Joshua Generation (Ritchie)

Roles, Responsibilities & Expectations



Youth Volunteer

- (1) Complete minimum 16 hours per week of community service in one or more of the target service areas
- (2) Provide weekly proof of service activity (photo & short reports)
- (3) Attend bi-weekly enke update meetings
- (4) Be available for monthly service verification visits



Host Partner

- (1) Provide volunteers with meaningful service experience
- (2) Assist with tracking & reporting on volunteer activities & hours
- (3) Provide volunteers with information, resources and support to complete their volunteer service



enke

- (1) Ensure admin and contracting between all stakeholders - volunteers, placement partners & enke
- (2) Process & distribute volunteers' monthly stipend
- (3) Support an enriching experience for Youth4Service volunteers & partners

Service Activities

Service activities by Youth4Service volunteers must benefit other young people or the community at large. The following are acceptable service activities:

- Social Support Services, Solidarity and Care
- Early Learning, Early Childhood Development
- Food Security and Nutrition
- Community works, Revitalisation and Greening
- Surveys and Digital Mapping
- Sports and Recreation
- Arts, Culture, Entertainment
- Learner Support Programmes

More about enke: Make Your Mark

enke: Make Your Mark (enke) is a leadership development organisation that generates and incubates youth-led social impact. **enke** means “ink” in SeTswana and “take it” in SeSotho. That’s what we’re about – empowering youth to be authors of their futures by taking opportunities to change their lives and communities (making their mark).

Our vision is a world that is an enabling environment for young people to recognise their own value, thrive and mobilise for meaningful change. We work towards achieving this vision through leadership and entrepreneurial skills development programs that provide young people (15-35 years old) with theoretical and practical skills to be active engaged citizens that thrive socio-economically.

enke was started in 2009 with the motivation of building a society that is more socially and economically inclusive. Our mission is to connect, equip and inspire:

- **CONNECT** people across diversity and the socio-economic spectrum, creating valuable networks, social capital and building social cohesion.
- **EQUIP** with an entrepreneurial mindset and social-emotional skills; real-world skills that unlock opportunities for future success.
- **INSPIRE** a bias towards action, to achieve personal, professional, national and global development aspirations.



“A leader is someone who understands that it is not about being in front, because it’s about understanding that in your journey, you’re growing with other people – enke has taught me this, and everyone who goes through enke embodies the value that we are here to grow together.”

IMPACT

- 5,800+** People trained by enke since 2009
- 74%** Post-School youth (Catalysts) placed themselves in opportunity
- 90%** Report positive shift in entrepreneurial mindset & power skills
- 1,200** Social Impact & enterprise projects implemented / 50% last 2 years
- 100,000+** Secondary beneficiaries – people in communities benefiting from Trailblazer Community Action Project

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Our Work - We have identified that the high rates of youth unemployment and youth who are not in education, employment or training (NEET) is one of the greatest threats to the ability of young people to achieve a more positive future.

We tackle this endemic issue in a three-pronged approach:

- **PROACTIVE/Preventative:** working with youth in education to prevent youth from becoming NEET (Trailblazer & Ignition)
- **RESPONSIVE/Remedial:** working to provide remedial opportunities for youth NEETS to identify & achieve pathways into education, employment or enterprise (Catalyst)
- **CAPACITY BUILDING:** through our bespoke service and specialised partner projects, we provide services according to partner organisation to meet their objectives. (Community Partners Programme, Special Projects & MYM Training & Development Pty.)
- **ALUMNI NETWORK:** through the shared experience of enke’s program experiences youth become part of a community of diverse youth who are autonomously working towards achieving better futures for and with each other (enke: Alumni Network).

We believe that promoting active citizenship, entrepreneurship and innovation in youth is a powerful way to reduce inequality whilst equipping young people for success in their future endeavours (in the workplace and in education).

